| 1    | 2     | 3                       |
|------|-------|-------------------------|
| Sr # | Emp # | Employee Name           |
| 1    | 19    | Abdul Razzaq            |
| 2    | 191   | Sajjad Ahmed Waraich    |
| 3    | 23    | Fakhra Jabeen           |
| 4    | 38    | Sabur Ahmed Khan        |
|      |       |                         |
| 5    | 390   | Shaukat Habib Shah      |
| 6    | 322   | Nadeem Ahmed            |
| 7    | 416   | Syed Zubair Shah        |
| 8    | 1128  | Hafiz Muhammad Ashfaque |
| 9    | 1356  | Syed Mohsin Zaidi       |
| 10   | 2496  | Muhammad Mubeen Mufti   |
| 11   | 1375  | Kamran Sohail           |
| 12   | 39    | Zulfiquar Ali Abbasi    |
| 13   | 62    | Azhar Javed             |
| 14   | 70    | Nasir Mehmood           |
| 15   | 72    | Waseem Khan             |
| 16   | 81    | Muhammad Jalil          |
| 17   | 98    | Raja Qaiser             |
| 18   | 99    | Zahid Masood            |
| 19   | 100   | Muhammad Azeem          |
| 20   | 110   | Abdul Khalique          |
| 21   | 140   | Mussarat Hussain        |
| 22   | 170   | Rashid ul Ghafoor       |
| 23   | 174   | Asif Waheed             |
| 24   | 188   | Raja Naseem Akhter      |
| 25   | 196   | Jamshed Ashraf          |
| 26   | 199   | Shoukat Ali             |
| 27   | 212   | Syed Ahmed Ali Naqvi    |
| 28   | 216   | Muhammad Riaz           |
| 29   | 243   | Muhammad Ashfaq         |
| 30   | 254   | Khalid Mehmood          |
| 31   | 273   | Misbah ul Islam         |
| 32   | 277   | Muhammad Zahid          |
| 33   | 342   | Abdul Sabur             |
| 34   | 347   | Muhammad Javed          |
| 35   | 354   | Muhammad Javed          |
| 36   | 387   | Azmat Mehmood           |
| 37   | 391   | Khan Zeb Khan           |
| 38   | 392   | Tarique Khan            |
| 39   | 393   | Zulfiquar Ali           |
| 40   | 420   | Jamal Abdul Nasir       |
| 41   | 423   | Muhammad Daud           |
| 42   | 539   | Muhammad Jamil Ahemd    |

| 43       | 553  | Khalid Mehmood                              |
|----------|------|---|
| 44       | 555  | Muhammad Nisar Khan                         |
| 45       | 763  | Syed Amjad Ali Shah                         |
| 46       | 869  | Manzoor Hussain                             |
| 47       | 1374 | Ihtesham Sultan                             |
| 48       | 1381 | Shoukat Mehmood Malik                       |
| 49       |      | Haroon Bashir                               |
| 50       |      | Syed Riaz Hussain Shah                      |
| 51       |      | Habib Ahmed                                 |
| 52       |      | Ejaz Hussain                                |
| 53       |      | Dost Muhammad                               |
| 54       |      | Gohar Rehman                                |
| 55       |      | Nasir Iqbal                                 |
| 56       |      | Nadeem Malik                                |
| 57       |      | Muhammad Afaq Zeb                           |
| 58       |      | Amjad Ali Khan                              |
| 59       |      | Rehmatullah Hashmi                          |
| 60       |      | Muhammad Nasir                              |
| 61       |      | Muhammad Shoaib Khaskheli                   |
| 62       |      |   |
|          |      | Khizar Hayat                                |
| 63       |      | Azhar Hassan<br>Asif Abbas                  |
| 64       |      |   |
| 65<br>66 |      | Muhammad Mansha                             |
| 67       |      | Zafar u llah iqbal Watto<br>Muhammad Ramzan |
| 68       |      |   |
| 69       |      | Muhamad Mushtaque<br>Fayaz Ahmed            |
| 70       |      | Sohail Salik                                |
| 70       |      | Hassan Jamil                                |
| 72       | -    | Muhammad Azhar Ilyas Butt                   |
| 72       |      | Muhammad Amin                               |
| 73       |      | Naseer Ahmed                                |
| 75       |      | Amjad Ali                                   |
| 75       |      | Naeem Shehzada                              |
| 70       |      | Tarique Islam                               |
| 77       |      | Hamid Shabbir                               |
| 78       |      | Naveed Ahsan                                |
|          |      | Ghulam Zakria                               |
| 80<br>81 |      |   |
| 81       |      | Zulfiqar Ali<br>Nadeem Niazi                |
| 82       |      |   |
| 83       |      | Zaheer Abbas Naqvi                          |
| 84       |      | Karam Ali Shah                              |
| 85       |      | Shams Tabrez                                |
| 86       |      | Shahbaz Ahmed                               |
| 87       |      | Syed Zaheer Abbas                           |
| 88       |      | Gulzar Ahmed                                |
| 89       | 1209 | Muhammad Nawaz                              |

| 90  | 1458 | Shahbaz Ahmad          |
|-----|------|------------------------|
| 91  | 1935 | Muhammad Iqbal Khan    |
| 92  |      | Malik Sajid Khan       |
| 93  | 95   | Syed Tahir Raza Naqvi  |
| 94  |      | Muhammad Hashim Channa |
| 95  | 710  | Zulfiquar Ali Dhakan   |
| 96  |      | Zulfiquar Ali          |
| 97  |      | Nawaz Ali Noman Qazi   |
| 98  |      | Munnawar Ali           |
| 99  | 1432 | Muhammad Piyaro Abbasi |
| 100 |      | Muhammad Hanif         |
| 101 | 902  | Muhammad Abid Hussain  |
| 102 |      | Shahbaz Anwar          |
| 103 |      | Abbas Ali              |
| 104 |      | Asifa Mazher           |
| 105 |      | Muhammad Iqbal         |
| 106 |      | Riaz Hussain           |
| 107 |      | Muhammad Asif          |
| 108 |      | Amjad Mushtaq          |
| 109 |      | Israr Ahmed            |
| 110 |      | Javed Hussain Memon    |
| 111 |      | Fazal Hussain          |
| 112 |      | Muhammad Pervaiz       |
| 113 |      | Abdul Basir            |
| 114 |      | Kashkarey Khan         |
| 115 |      | Syed Kazim Ali Shah    |
| 116 |      | Nehboob Sultan         |
| 117 | 369  | Muhammad Khan          |
| 118 | 386  | Syed Imran Safdar      |
| 119 |      | Noor Khan              |
| 120 |      | Muhammad Arif Haider   |
| 121 |      | Muhammad Wisal         |
| 122 |      | Javed Khan             |
| 123 |      | Safdar Ali             |
| 124 |      | Dr. TulatUllah         |
| 125 |      | Dilbar Hussain         |
| 126 | 69   | Sohail Riaz            |
| 127 | 285  | Munawar Hussain        |
| 128 | 1115 | Ghulam Mustafa         |
| 129 | 1184 | Muhammad Siddique      |
| 130 |      | Hafiz Khalil Ahmed     |
| 131 | 1199 | Ahsan Elahi            |
| 132 | 685  | Khalil Ahmed Halepoto  |
| 133 |      | Ghulam Murtaza         |
| 134 | 2499 | Farhana Nisar          |
| 135 |      | Muhammad Imran Rasheed |
| 136 |      | Azhar Yaqoob           |
| 100 | 2000 |                        |

| 137 | 2507 | Ageel Ahmed       |
|-----|------|-------------------|
| 138 |      | Sheraz Elahi      |
| 139 | 2509 | Qaiser Rafique    |
| 140 | 2510 | Syed Ishfaq Ahmad |
| 141 | 2511 | Karamat Hussain   |
| 142 | 2514 | Noman Ejaz        |
| 143 | 2515 | Adnan Ahmad       |
| 144 | 2517 | Iram Shahzad      |
| 145 | 1954 | Rafiq Ahmed       |
| 146 | 2463 | Zeeshan Hyder     |

## Directory of SME Bank Ltd. Employees as on May 31, 2024(Final)

| 4  | 5                            |
|--|------------------------------|
| Designation / Grade                        | Scale / Grade                |
| President & CEO(Officiating)               | E.V.P.                       |
| EVP  | E.V.P.                       |
| SVP  | S.V.P.                       |
| SVP / Head Internal Audit                  | S.V.P.                       |
| VP/Head HR Division/Head Corporate & Legal |                              |
| Affairs                                    | V.P.                         |
| SVP/Head Credit & Remedial Mgt             | S.V.P.                       |
| VP / Head Services Division                | V.P.                         |
| SVP/ Head Risk Management Div              | S.V.P.                       |
| SVP/ Head Operations Div,                  | S.V.P.                       |
| Head IT                                    | Mgt Scale-III/Critical Staff |
| VP / Officiating CFO & CS                  | V.P.                         |
| OG-I                                       | OG-I                         |
| VP / Dept Head Operations                  | V.P.                         |
| OG-I/Officer Srevices                      | OG-I                         |
| OG-I                                       | OG-I                         |
| OG-I/Officer HR                            | OG-I                         |
| OG-III/Personal Secretary (PS)             | OG-III                       |
| OG-II/PS to Head Law Division              | OG-II                        |
| Sr Typist                                  | Scale 6                      |
| Driver (Scale V)                           | Scale 5                      |
| Messenger (Scale 3)                        | Scale 3                      |
| OG-II                                      | OG-II                        |
| OG-I                                       | OG-I                         |
| Messenger                                  | Scale 3                      |
| OG-II                                      | OG-II                        |
| Messenger (Scale 3)                        | Scale 3                      |
| OG-I / Finance Officer                     | OG-I                         |
| OG-I/Recovery Officer                      | OG-I                         |
| Sr. Assistant / Recovery Assis             | Scale 6                      |
| Driver                                     | Scale 5                      |
| Sr Typist Services Div                     | Scale 6                      |
| OG-I /Officer Services                     | OG-I                         |
| OG-II                                      | OG-II                        |
| CAD Assistant                              | Scale 6                      |
| Sr Assistant / SAM Assistant               | Scale 6                      |
| VP/ Credit & Remedial Mgt Div              | V.P.                         |
| OG-I                                       | OG-I                         |
| Audit Officer                              | OG-II                        |
| OG-II / Audit Officer                      | OG-II                        |
| Manager                                    | OG-I                         |
| OG-II/Credit Officer                       | OG-II                        |
| OG-II/ Officer                             | OG-II                        |

| OG-I / Officer Services                                    | OG-I    |
|--|---------|
| OG-II/Officer HR opns                                      | OG-II   |
| VP/Dept Head Taxation & Payrol                             | V.P.    |
| OG-II / Manager CAD  | OG-II   |
| VP/ Deptt. Head MIS  | V.P.    |
| VP   | V.P.    |
| OG-I   | OG-I    |
| AVP  | A.V.P.  |
| OG-III / Recovery Officer                                  | OG-III  |
| OG-II  | OG-II   |
| Scale 4  | Scale 4 |
| Scale 4/ Messenger   | Scale 4 |
| OG-II/CAD Officer  | OG-II   |
| OG-II / Accounts Officer                                   | OG-II   |
| OG-I / Officer   | 0G-I    |
| Recovery Officer   | Scale 6 |
| Audit Manager  | A.V.P.  |
| Audit Officer  | OG-I    |
| OG-I   | 0G-1    |
| In-Charge SAM Lahore                                       | A.V.P.  |
| OG-I/ Officer  | OG-I    |
| OG-II / SAM Officer  | 0G-II   |
| OG-II / Officer SAM  | 0G-II   |
| OG-I/ Officer  | 0G-1    |
| Cashier  | Scale 5 |
|  | OG-I    |
| OG-I/ Manager Operations<br>OG-I / Officer General Banking | 0G-1    |
| OG-II  | 0G-II   |
| Cash Officer   | OG-II   |
|  | OG-III  |
| Business Development Officer                               |         |
| Driver   | Scale 3 |
| Manager Operations   | OG-I    |
| OG-II / Incharge CD  | OG-II   |
| Risk Manager   | OG-III  |
| Business Development Officer                               | OG-II   |
| OG-I / Manager SAM   | OG-I    |
| Manager CAD  | OG-I    |
| OG-I / Manager Credit                                      | OG-I    |
| Cashier  | Scale 6 |
| AVP Work From Home   | A.V.P.  |
| GO-III/Officer General Banking                             | OG-III  |
| Scale 7  | Scale 7 |
| OG-III/ Officer General Bankin                             | OG-III  |
| Messenger  | Scale 3 |
| AVP/Credit Manager   | A.V.P.  |
| OG-I   | OG-I    |
| VP/Chief Manager   | V.P.    |

| OG-I/Credit Manager            | OG-I                         |
|--------------------------------|------------------------------|
| Business Development Officer   | OG-III                       |
| OG-II / Manager SAM            | OG-II                        |
| Scale 6 / CAD Assistant        | Scale 6                      |
| Chief Manager                  | V.P.                         |
| OG-II/Officer General Banking  | OG-II                        |
| OG-I / Credit Manager          | OG-I                         |
| Manager Operations             | OG-I                         |
| Manager CAD                    | OG-II                        |
| Risk Manager / FCO / AML Offic | A.V.P.                       |
| Manager CAD                    | OG-I                         |
| AVP / Manager Opns             | A.V.P.                       |
| AVP/Risk Manager               | A.V.P.                       |
| OG-I/ CAD Officer              | OG-I                         |
| Incharge CD                    | OG-I                         |
| Customer Relationship Officer  | OG-I                         |
| OG-I/ Credit Officer           | OG-I                         |
| CD In Charge                   | OG-II                        |
| OG-I/ Officer General Banking  | OG-I                         |
| CAD Officer                    | OG-II                        |
| OG-II / Officer SAM            | OG-II                        |
| OG-II / CAD Officer            | OG-II                        |
| Business Development Officer   | OG-I                         |
| FCO/AMLO                       | OG-III                       |
| Messenger                      | Scale 3                      |
| CD-Incharge                    | OG-II                        |
| Typist/Store Keeper SAM abbott | Scale 5                      |
| OG-I / Manager SAM             | OG-I                         |
| VP/ Risk Manager               | V.P.                         |
| OG-II / Business Development O | OG-II                        |
| OG-I / Credit Officer          | OG-I                         |
| Driver (Scale V)               | Scale 5                      |
| AVP/Manager CAD                | A.V.P.                       |
| Incharge CD                    | OG-I                         |
| AVP/ Chief Manager             | A.V.P.                       |
| SVP / Head SAM Lahore          | S.V.P.                       |
| AVP/Field Compliance/AML Offic | A.V.P.                       |
| OG-I / Manager Operation       | OG-I                         |
| Cashier                        | Scale 5                      |
| OG-I / Manager CAD             | OG-I                         |
| OG-III                         | OG-III                       |
| OG-III//OfficerGeneral Banking | OG-III                       |
| VP / Officer-Treasury          | V.P.                         |
| AM-Accounts                    | Mgt Scale-V/Critical Staff   |
| Officer C.S                    | Mgt Scale-VII/Critical Staff |
| IT Officer                     | Mgt Scale-VII/Critical Staff |
| e-Banking Officer              | Mgt Scale-VII/Critical Staff |

| Department Head IT        | Mgt Scale-VII/Critical Staff  |
|---------------------------|-------------------------------|
| WAN Administrator         | Mgt Scale-VII/Critical Staff  |
| IT Officer                | Mgt Scale-VII/Critical Staff  |
| Officer                   | Mgt Scale-VII/Critical Staff  |
| Messenger                 | Messenger/Critical Staff      |
| Assistant                 | Assistant/Critical Staff      |
| Electrician               | Electrician/Critical Staff    |
| Driver                    | Driver/Critical Staff         |
| Manager Acc. & Settlement | Mgt Scale-VI/Critical Staff   |
| IT Officer                | Mgt Scale-VIII/Critical Staff |

| 6                                  |
|------------------------------------|
| Place                              |
| As per respective Payscale & Grade |

| As per respective Payscale & Grade    |
|---------------------------------------|
| As per respective Payscale & Grade    |
| As per respective Payscale & Grade    |
| As per respective Payscale & Grade    |
| · · · · · · · · · · · · · · · · · · · |
| As per respective Payscale & Grade    |
|                                       |
| As per respective Payscale & Grade    |
|                                       |
| As per respective Payscale & Grade    |
|                                       |
| As per respective Payscale & Grade    |
| · · · · · · · · · · · · · · · · · · · |
| As per respective Payscale & Grade    |
|                                       |

| As per respective Payscale & Grade |
|------------------------------------|
| As per respective Payscale & Grade |
|                                    |
| As per respective Payscale & Grade |
|                                    |

| As per respective Payscale & Grade |
|------------------------------------|
| As per respective Payscale & Grade |
| As per respective Payscale & Grade |